



## Sample Internal Announcement for Businesses

**Subject:** Cogswell Cogs Is Now a Tier II Partner in TXGCVolunteers!

We're excited to announce that **Cogswell Cogs** has joined **TXGCVolunteers** as a **Tier II Volunteer Partner**, strengthening our role in disaster response across the Texas Gulf Coast. This network connects nonprofits, emergency managers, and community partners so we can safely deploy teams when volunteers are needed after hurricanes, floods, tornadoes, or other major events.

As a Tier II partner, we won't just share volunteer opportunities—we'll **deploy Cogswell Cogs teams** to work directly with trusted nonprofits and VOAD organizations. Here's what this means for our employees:

### **Team-Based Deployments**

When a disaster occurs and volunteers are requested, we'll form Cogswell Cogs volunteer teams that work together at the same site whenever possible.

**Insert your company details here:** *For example: "Teams will sign up through our internal portal, receive matching Cogswell Cogs volunteer t-shirts, and represent the company together in the field."*

### **Tools, Training, and Safety Provided**

All Tier II teams will be paired with a nonprofit or VOAD that provides the tools, training, supervision, and liability coverage needed for safe and effective work.

### **Blue-Sky Events & Training Opportunities**

We'll also participate in 2–3 non-disaster events each year. These "blue-sky" opportunities help us practice, build relationships, and prepare for smoother operations during real-world response.

### **Voluntary Participation**

When activation occurs, you'll receive sign-up instructions and site details. Joining a team is completely voluntary—but it's a powerful way to serve our region and build teamwork here at Cogswell Cogs.

By becoming a Tier II partner, Cogswell Cogs is stepping forward as a community leader. Thank you for helping us make a real difference when our neighbors need it most.

For questions, contact **[Name / Title / Email]**.