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History of the Company



History of the Company

Champions Industries originally started in 1985 as Robertson Sanitation in Marietta, Georgia with Walt Robertson and James Gregg at the helm. In early 1990, Robertson Sanitation and United Waste of Atlanta, GA merged. The Robertson logo and name remained the same as a subsidiary of United Waste.

In late 1993, United and Robertson merged with five (5) other refuse companies to create Republic Industries. In late 1995, Republic Industries went public on the NASDAQ. In 1998 Republic Industries changed their name to Republic Services and was listed on the NYSE.

In 2006 after Hurricane Katrina, James Gregg retired from the refuse business. James Gregg later returned to the refuse business 14 years later and started Champions Industries in Houston, Texas because of poor or inadequate service. Champions Industries was born in 2019 and after twelve (12) months of planning and one year of construction, we are fully operational.



History of the Company

Champions Industries has been in operation since 1985 with an emphasis on extreme safety and overwhelming customer satisfaction. As an equity-based company, we utilize the very best equipment, facilities, personnel, and management in the industry.



History of the Company

- Operating since 1985
- Emphasis on safety and overwhelming customer satisfaction
- Equity-based company
- Exceeds any PUD / MUD / HOA requirements
- Emergency responder in the event of a national disaster or emergency



Mission Statement

“Good enough never is.”

We Care. We Listen. We Act.

- Deliver prompt and timely service on time, on target
- Provides opportunity to train and mold employees as they grow with the company
- Contribute to the communities in which we operate



Facilities



Facilities

Our brand new five-acre operations and maintenance facility located at 16025 Hollister Street, Houston, Texas 77066 is a hardened building containing a 1 MW generator on site and 160,000 gallons of fuel on site.

- State-of-the-art design that meets Military and FEMA specifications
- Prepared for category 4 hurricane and remain fully operational
- 24,000 square foot hardened building on five (5) acres:
 - 1 MW generator on site
 - 160,000 gallons of fuel on site
 - Secure communications suite on site



Facilities

- Top-of-the-line equipment from Mack, Ford, Motorola, AT&T, and IBM
- Motorola dispatch system with backup
- Self contained water plant
- Self contained sewage system
- On-site truck service center and truck sanitization facilities
- 200 ft communications tower on site for wide area coverage
- Backup communications tower at 3 Alan Center, downtown Houston



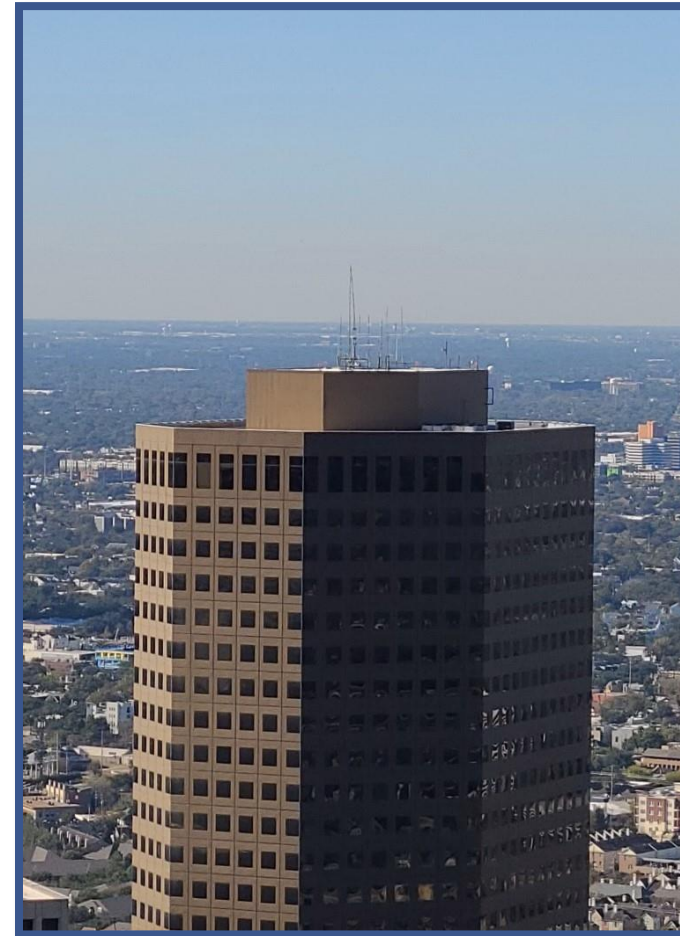
Facilities

Communications and Emergency Systems

- PBX phone system with backup
- 200 gigabyte AT&T fiber & backup
- 25 pair AT&T emergency copper
- IBM computer system with backup
- Phone system runs on AT&T fiber backbone network
- Blazing fast AT&T fiber to support all data and communication needs
- Redundant AT&T system for in event of service outages
- IBM computer systems to ensure security and efficiency



Facilities



Champions
Industries, Inc.

Rolling Stock

- Champions has invested in and owns all of its equipment
- We are fully operational and independent of third-party influence
- Strategic relationships with manufacturers that provide preferential service with:
 - Ford
 - Mack
 - McNeilus
 - Direct production slots with manufacturers

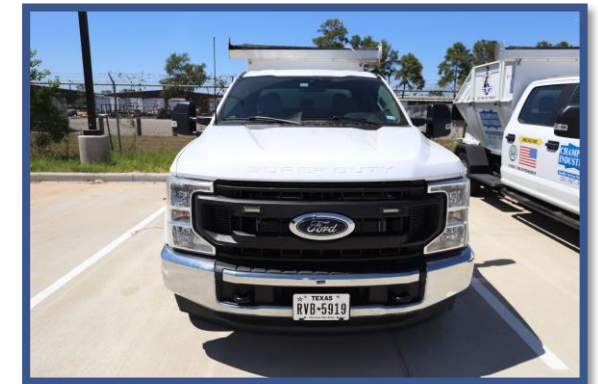


Rolling Stock

We operate the newest, most efficient and safety-enabled, American-made trucks: (2022-2023) Mack “TerraPro” Refuse Trucks designed for maximum and uninhibited visibility with a flat cab/windshield and no forward hood.



Our unique collection system utilizes new Ford F250 Super Duty scout trucks for cul-de-sac trash and recycling collection. These scout trucks are easily maneuverable and cause less congestion in limited turn areas.



Rolling Stock

- Special pickups for large objects
- Route service trucks are available 24 hours a day, 7 days a week
- Emergency response service is available



Rolling Stock

We own specialty equipment, such as grappling trucks, mobile generators, plasma cutters, and winches to assist in every type of catastrophe.



Box trucks, excavators, forklifts and other frequently used industrial equipment is available for special projects and emergencies.



Management

- Privately held company that is operated accordance with SEC Regulations.
- Led by experienced industry professionals that have a large breadth of experience in operational excellence.
- Our knowledge is drawn from individuals with lifelong experience waste management and refuse businesses.



Employees

Champions Industries follows strict employment guidelines to ensure the highest quality of service. Our employees are:

- Screen with e-Verify (<https://www.e-verify.gov/>)
- Fully Bonded
- Subject to background checks
- Follow guidance established in morning safety meetings every day



Quality of Service

Waste collection and recycling services are historically challenging to deliver positive experiences, leaving customers satisfied. We excel at completing scheduled and on-demand pickups with a focus on integrity of work and personnel.

